



CONFLICT OF INTEREST CODE FOR THE COUNTY OF SAN BERNARDINO

The Political Reform Act, Government Code Section 81000, et seq., requires state and local government agencies to adopt and promulgate conflict of interest codes. The Fair Political Practices Commission has adopted a regulation, 2 Cal. Code of Regs. Section 18730, which contains the terms of a standard conflict of interest code. It can be incorporated by reference and may be amended by the Fair Political Practices Commission after public notice and hearings to conform to amendments in the Political Reform Act. Therefore, the terms of 2 Cal. Code of Regs. Section 18730 and any amendments to it duly adopted by the Fair Political Practices Commission are hereby incorporated by reference and, along with the attached APPENDIX in which members and employees are designated and disclosure categories are set forth, constitute the conflict of interest code of the County of San Bernardino.

Designated employees, whether designated under their official classification or working title, shall file statements of economic interests with the agency who will make the statements available for public inspection and reproduction. (Government Code section 81008).

APPENDIX A

DISCLOSURE CATEGORIES

CATEGORY 1.

Designated employees in this category shall disclose all sources of income (including gifts and loans), interests in real property, investments and business positions in business entities. Designated employees in this category shall complete all schedules of Form 700, if applicable.

CATEGORY 2.

Designated employees in this category shall disclose sources of income (including gifts and loans), investments, and business positions in business entities which provide services, supplies, materials, machinery or equipment of the type purchased or utilized by the department in which the designated employee is employed. Designated employees in this category shall complete all schedules of Form 700 except schedule B, if applicable.

CATEGORY 3.

Designated employees in this category shall disclose all sources of income (including gifts and loans), investments, and business positions in business entities which engage in land development, construction, or the acquisition or sale of real property, and shall disclose all interests in real property. Designated employees in this category shall complete all schedules of Form 700, if applicable.

CATEGORY 4.

Persons in this category shall disclose all investments, income (including gifts and loans), and business positions in business entities which are subject to the regulatory, permit, or licensing authority of the department in which the designated employee is employed. Designated employees in this category shall complete all schedules of Form 700 except schedule B, if applicable.

CATEGORY 5.

Persons in this category are required to make disclosure pursuant to Government Code Section 87202. No additional disclosure obligations are imposed under this code. Designated employees in this category shall complete all schedules of Form 700, if applicable.

APPENDIX B

A. BOARD OF SUPERVISORS		
1.	MEMBER, BOARD OF SUPERVISORS	5
2.	BOARD OF SUPERVISORS CHIEFS OF STAFF	1
3.	BOARD OF SUPERVISORS DEPUTY CHIEFS OF STAFF	1
4.	BOARD OF SUPERVISORS ADMINISTRATIVE ANALYST	1
5.	COMMUNICATIONS ADVISOR	1
6.	COMMUNICATIONS OFFICER	1
7.	COMMUNITY SERVICES LIAISON	1
8.	CONSTITUENT SERVICES REPRESENTATIVE	1
9.	DISTRICT DIRECTOR	1
10.	DISTRICT REPRESENTATIVE	1
11.	EXECUTIVE SECRETARY	1
12.	FIELD REPRESENTATIVE	1
13.	POLICY ADVISOR	1
14.	SPECIAL ASSISTANT	1
15.	SPECIAL PROJECTS COORDINATOR	1
16.	SUPERVISORS EXECUTIVE AIDE	1
17.	ANY STAFF MEMBER WHO PERFORMS ANY NON-CLERICAL DUTIES	1

B. AGING AND ADULT SERVICES		
1.	DIRECTOR	1
2.	ASSISTANT DIRECTOR	2
3.	ADMINISTRATIVE ANALYST III	2
4.	DAAS DISTRICT MANAGER	2
5.	DEPUTY DIRECTOR	2
6.	DEPUTY PUBLIC GUARDIAN	2
7.	SENIOR DEPUTY PUBLIC GUARDIAN	2
8.	PROGRAM MANAGER	2
9.	STAFF ANALYST I/II	2
10.	SUPERVISING DEPUTY PUBLIC GUARDIAN II	2

C. AGRICULTURE/WEIGHTS AND MEASURES		
1.	AGRICULTURAL COMMISSIONER/SEALER	1
2.	ASSISTANT AGRICULTURAL COMMISSIONER/SEALER	2
3.	AGRICULTURAL STANDARDS OFFICER	4
4.	AGRICULTURAL STANDARDS OFFICER TRAINEE	4
5.	DEPUTY AGRICULTURAL COMMISSIONER/SEALER	4
6.	SENIOR AGRICULTURAL/STANDARDS OFFICER	4
7.	SUPERVISING AGRICULTURAL/STANDARDS OFFICER	4

D. AIRPORTS		
1.	DIRECTOR OF AIRPORTS	1
2.	ASSISTANT DIRECTOR OF AIRPORTS	2
3.	ADMINISTRATIVE SUPERVISOR	2
4.	AIRPORTS MANAGER I & II	2

5.	OPERATIONS SPECIALIST	2
6.	STAFF ANALYST II	2
E. ARROWHEAD REGIONAL MEDICAL CENTER		
1.	DIRECTOR OF ARROWHEAD REGIONAL MEDICAL CENTER	1
2.	ADMINISTRATIVE ANALYST III	2
3.	ARMC FACILITIES PROJECT COORDINATOR	2
4.	ARMC BUSINESS DEVELOPMENT OFFICER	2
5.	ARMC CHIEF FINANCIAL OFFICER	2
6.	ARMC CHIEF OPERATING OFFICER	2
7.	ARMC FOOD SERVICES MANAGER	2
8.	ARMC NUTRITION SERVICES MANAGER	2
9.	ASSOCIATE ADMINISTRATOR, AMBULATORY SERVICES	2
10.	ASSOCIATE ADMINISTRATOR, ANCILLARY & SUPPORT SERVICES	2
11.	ASSOCIATE ADMINISTRATOR, ANCILLARY SERVICES	2
12.	ASSOCIATE ADMINISTRATOR, BEHAVIORAL HEALTH	2
13.	ASSOCIATE ADMINISTRATOR, FISCAL SERVICES	2
14.	ASSOCIATE ADMINISTRATOR, NURSING SERVICES	2
15.	ASSOCIATE MEDICAL DIRECTOR/DESIGNATED INSTITUTIONAL OFFICIAL	2
16.	BUSINESS APPLICATIONS MANAGER	2
17.	CHIEF COMPLIANCE OFFICER/ASSOCIATE ADMINISTRATOR, QUALITY & ACCREDITATION	2
18.	CHIEF MEDICAL INFORMATION OFFICER	2
19.	CHIEF MEDICAL OFFICER	2
20.	CHIEF NURSING OFFICER	2
21.	CLINIC OPERATIONS SUPERVISOR	2
22.	CLINICAL DIRECTOR I/II	2
23.	CLINICAL DIRECTOR – CASE MANAGER	2
24.	CLINICAL DOCUMENTATION INTEGRITY MANAGER	2
25.	CLINICAL LABORATORY SERVICES MANAGER	2
26.	CONTRACT DIRECTOR OF PHARMACY	2
27.	CONTROLLER	2
28.	DEPARTMENTAL IS MANAGER	2
29.	DIRECTOR, RESPIRATORY CARE SERVICES/DME	2
30.	DIRECTOR, REVENUE CYCLE	2
31.	FACILITIES MANAGEMENT SAFETY TECHNICIAN	2
32.	FOOD SERVICES SUPERVISOR	2
33.	ENVIRONMENTAL SERVICES MANAGER	2
34.	EPIC SUPERVISOR/PROJECT MANAGER – RN	2
35.	EPIC SYSTEMS ADMINISTRATOR	2
36.	ETHICS AND COMPLIANCE COORDINATOR	2
37.	HEALTH INFORMATION MANAGEMENT DIRECTOR	2
38.	HEALTH INFORMATION SYSTEM MANAGER	2
39.	HEALTHCARE PROGRAM ADMINISTRATOR	2

40.	HOSPITAL FACILITIES OPERATIONS MANAGER	2
41.	HOSPITAL FACILITIES OPERATIONS SUPERVISOR	2
42.	HOSPITAL SECURITY MANAGER	2
43.	HUMAN RESOURCES DIVISION CHIEF – BENEFITS	2
44.	MAINTENANCE SUPERVISOR	2
45.	MANAGER, WOUND CARE SERVICES & HYPERBARICS	2
46.	MATERIAL MANAGER	2
47.	MEDICAL STAFF SERVICES SUPERVISOR	2
48.	NURSE MANAGER, OPERATING ROOM	2
49.	PHYSICIANS (CONTRACT) WITH STATUS OF ACTIVE	2
50.	PHYSICIANS (CONTRACT) WITH STATUS OF PROVISIONAL	2
51.	QUALITY & ACCREDITATION ADMINISTRATOR	2
52.	REHABILITATION SERVICES MANAGER	2
53.	RESIDENT/RESIDENT PHYSICIAN	2
54.	REVENUE CYCLE MANAGER	2
55.	SOCIAL SERVICES MANAGER	2
56.	STAFF ANALYST II – MATERIALS MANAGEMENT	2
57.	STERILE PROCESSING MANAGER	2
58.	STRATEGY AND BUSINESS DEVELOPMENT OFFICER	2
59.	SUPERVISING BUYING ASSISTANT – MATERIALS MANAGEMENT	2
60.	SUPERVISING DIETITIAN	2
61.	SUPERVISING STERILE PROCESSING TECHNICIAN	2

F. ASSESSOR/RECORDER/COUNTY CLERK		
1.	ELECTED ASSESSOR/RECORDER/COUNTY CLERK	1
2.	APPRAISER TRAINEE I/II/III	1
3.	ARC – PUBLIC AND LEGISLATIVE AFFAIRS ANALYST	1
4.	ARC PROJECT ADMINISTRATOR	1
5.	ASSESSMENT SERVICES MANAGER	1
6.	ASSISTANT ASSESSOR	1
7.	ASSISTANT RECORDER	1
8.	AUDITOR - APPRAISER TRAINEE I/II/III	1
9.	CHIEF APPRAISER	1
10.	CHIEF DEPUTY RECORDER	1
11.	CHIEF OF ASSESSMENT SERVICES	1
12.	DEPUTY RECORDER	1
13.	PRINCIPAL APPRAISER	1
14.	SUPERVISING AUDITOR-APPRAISER	1
15.	SUPERVISING DISTRICT APPRAISER	1
16.	ADMINISTRATIVE AND FINANCIAL MANAGER	2
17.	ADMINISTRATIVE SUPERVISOR I/II	2
18.	DEPARTMENTAL INFORMATION SYSTEMS ADMINISTRATOR	2

G. AUDITOR - CONTROLLER/TREASURER/TAX COLLECTOR		
1.	ELECTED AUDITOR-CONTROLLER/TREASURER/ TAX	5

	COLLECTOR	
2.	ASSISTANT AUDITOR-CONTROLLER/TREASURER/ TAX COLLECTOR	5
3.	ASSISTANT INVESTMENT OFFICER	5
4.	CHIEF DEPUTY TREASURER	5
5.	INVESTMENT OFFICER	5
6.	ATC PUBLIC AFFAIRS OFFICER	1
7.	AUDITOR-CONTROLLER/TREASURER/TAX COLLECTOR DIVISION CHIEF	1
8.	REDEVELOPMENT MANAGEMENT ANALYST	1
9.	SAP CHIEF	1
10.	DEPARTMENT INFORMATION SERVICES ADMINISTRATOR	2
11.	INVESTMENT ANALYST	2
12.	SAP MANAGER	2

H.	BEHAVIORAL HEALTH	
1.	DIRECTOR	1
2.	ASSISTANT DIRECTOR	1
3.	ASSOCIATE MEDICAL DIRECTOR	1
4.	CHIEF COMPLIANCE OFFICER	1
5.	DEPUTY DIRECTOR PROGRAM SERVICES/QUALITY MANAGEMENT/ADMINISTRATIVE SERVICES	1
6.	MEDICAL DIRECTOR	1
7.	ACCOUNTANT/AUDITOR	2
8.	ADMINISTRATIVE MANAGER	2
9.	ADMINISTRATIVE SUPERVISOR I/II	2
10.	ASSOCIATE MEDICAL DIRECTOR	2
11.	AUTOMATED SYSTEMS ANALYST II	2
12.	BEHAVIORAL HEALTH ETHICS AND COMPLIANCE COORDINATOR	2
13.	BEHAVIORAL HEALTH INFORMATICS MANAGER	2
14.	BUDGET OFFICER	2
15.	BUSINESS APPLICATIONS MANAGER	2
16.	BUSINESS SYSTEMS ANALYST I/II/III	2
17.	CASE REVIEW SPECIALIST	2
18.	EMERGENCY SERVICES SUPERVISOR	2
19.	NURSE CARE MANAGER	2
20.	NURSE MANAGER	2
21.	PROGRAM MANAGER I/II	2
22.	PROGRAM SPECIALIST II	2
23.	PUBLIC RELATIONS/COMMUNICATIONS OUTREACH COORDINATOR	2
24.	RESEARCH & PLANNING SUPERVISOR	2
25.	SENIOR ACCOUNTANT/AUDITOR	2
26.	SENIOR PROGRAM MANAGER	2
27.	SENIOR SUPERVISING ACCOUNTANT/AUDITOR	2
28.	STAFF ANALYST I/II	2

29.	SUPERVISING ACCOUNTANT/AUDITOR	2
30.	SUPERVISING AUTOMATED SYSTEMS ANALYST	2
31.	SUPERVISING FISCAL SPECIALIST	2
32.	SUPERVISING PROGRAM SPECIALIST	2
33.	SYSTEMS ACCOUNTANT II/III	2
34.	TRAINING AND DEVELOPMENT SPECIALIST	2

I.	CHILD SUPPORT SERVICES	
1.	DIRECTOR	1
2.	ASSISTANT DIRECTOR	2
3.	ACCOUNTING SUPERVISOR	2
4.	ADMINISTRATIVE MANAGER	2
5.	ADMINISTRATIVE SUPERVISOR I/II	2
6.	BUSINESS APPLICATIONS MANAGER	2
7.	CHIEF ATTORNEY	2
8.	DEPUTY DIRECTOR	2
9.	PROGRAM MANAGER	2
10.	SUPERVISING AUTOMATED SYSTEMS ANALYST II	2
11.	TRAINING AND DEVELOPMENT SPECIALIST	2
12.	TRAINING AND DEVELOPMENT SUPERVISOR	2

J.	CHILDREN AND FAMILY SERVICES	
1.	DIRECTOR	1
2.	ASSISTANT DIRECTOR	1
3.	ADMINISTRATIVE SUPERVISOR I/II	2
4.	CHILD WELFARE SERVICES MANAGER	2
5.	DEPUTY DIRECTOR	2
6.	STAFF ANALYST I/II	2
7.	SUPERVISING FISCAL SPECIALIST	2
8.	SUPERVISING OFFICE SPECIALIST	2

K.	CHILDREN'S NETWORK	
1.	CHILDREN'S NETWORK OFFICER	1
2.	ASSOCIATE CHILDREN'S NETWORK OFFICER	2

L.	CLERK OF THE BOARD	
1.	CLERK OF THE BOARD	1
2.	CHIEF DEPUTY CLERK OF THE BOARD	1
3.	BOARD SERVICES SUPERVISOR	2
4.	STAFF ANALYST II	2

M.	COMMUNITY DEVELOPMENT AND HOUSING	
1.	DIRECTOR, COMMUNITY DEVELOPMENT & HOUSING	1
2.	DEPUTY DIRECTOR, COMMUNITY DEVELOPMENT & HOUSING	1
3.	HOUSING AGENCY FINANCE OFFICER	1
4.	HOUSING PROJECT MANAGER II	1
5.	SUPERVISING ECD ANALYST	1

6.	ECD ANALYST II	2
7.	HOUSING DEVELOPMENT MANAGER	2
8.	HOUSING SOLUTIONS MANAGER	2
9.	SENIOR ACCOUNTANT/AUDITOR	2
10.	STAFF ANALYST II	2

N. COMMUNITY REVITALIZATION		
1.	ADMINISTRATIVE ANALYST III	2
2.	ADMINISTRATIVE MANAGER	2
3.	ADMINISTRATIVE SUPERVISOR	2
4.	CHIEF OF OPERATIONS	2
5.	COMMUNITY DEVELOPMENT AND HOUSING PROJECT MANAGER II	2
6.	DEPUTY EXECUTIVE OFFICER	2
7.	ECONOMIC AND COMMUNITY DEVELOPMENT ANALYST II	2
8.	HOUSING DEVELOPMENT MANAGER	2
9.	PROGRAM SPECIALIST II	2
10.	STAFF ANALYST II	2
11.	SUPERVISING PROGRAM SPECIALIST	2

O. COMMUNITY SERVICES ADMINISTRATION		
1.	DEPUTY EXECUTIVE OFFICER	1
2.	COMMUNITY SERVICES FINANCE AND OPERATIONS CHIEF	1
3.	COMMUNITY SERVICES ANALYST	2

P. COUNTY ADMINISTRATIVE OFFICE		
1.	CHIEF EXECUTIVE OFFICER	5
2.	COUNTY CHIEF OPERATING OFFICER	1
3.	DIRECTOR OF GOVERNMENT RELATIONS	1
4.	ADMINISTRATIVE ANALYST I/II/III	1
5.	ARPA COMPLIANCE ANALYST	1
6.	ARPA EVALUATION OFFICER	1
7.	ARPA PROGRAM OFFICER	1
8.	ARPA PROJECT ANALYST	1
9.	ASSISTANT EXECUTIVE OFFICER	1
10.	CHIEF ADMINISTRATIVE ANALYST	1
11.	CHIEF COMMUNICATIONS OFFICER	1
12.	COUNTY CHIEF FINANCIAL OFFICER	1
13.	DEPUTY EXECUTIVE OFFICER	1
14.	DEPUTY PUBLIC INFORMATION OFFICER	1
15.	DIRECTOR OF LEGISLATIVE AFFAIRS	1
16.	GOVERNMENT RELATIONS ANALYST I/II	1
17.	INDIGENT DEFENSE ANALYST	1

18.	LAW AND JUSTICE DATA ANALYST	1
19.	LEGISLATIVE ANALYST I/II/III	1
20.	MARKETING AND EVENTS MANAGER	1
21.	PRINCIPAL ADMINISTRATIVE ANALYST	1
22.	PRINCIPAL MANAGEMENT ANALYST	1
23.	PUBLIC INFORMATION OFFICER	1
24.	STRATEGIC INITIATIVES CHIEF	1
25.	COUNTY COMPLIANCE, ETHICS AND PRIVACY OFFICER	2

Q.	COUNTY AS THE SUCCESSOR AGENCY TO THE REDEVELOPMENT AGENCY	
1.	MEMBERS OF THE OVERSIGHT BOARD FOR THE SUCCESSOR AGENCY	1

R.	COUNTY COUNSEL	
1.	COUNTY COUNSEL	5
2.	CHIEF ASSISTANT COUNTY COUNSEL	1
3.	COUNTY COUNSEL PARALEGAL	1
4.	COUNTY COUNSEL SENIOR PARALEGAL	1
5.	DEPUTY COUNTY COUNSEL	1
6.	PRINCIPAL ASSISTANT COUNTY COUNSEL	1
7.	SUPERVISING DEPUTY COUNTY COUNSEL	1
8.	CHIEF OF COUNTY COUNSEL ADMINISTRATION	2

S.	COUNTY FIRE	
1.	FIRE CHIEF	1
2.	DEPUTY FIRE CHIEF	1
3.	DEPUTY FIRE CHIEF OF BUSINESS OPERATIONS	1
4.	ACCOUNTANT	2
5.	ASSISTANT FIRE CHIEF	2
6.	CHIEF FINANCIAL OFFICER – FIRE	2
7.	COMMUNICATIONS DIRECTOR CONFIRE	2
8.	DEPUTY FIRE MARSHAL	2
9.	DIVISION CHIEF	2
10.	FINANCE OFFICER – FIRE	2
11.	FIRE MARSHAL	2
12.	FIRE SERVICE CENTER MANAGER	2
13.	INFORMATION TECHNOLOGY MANAGER – FIRE	2
14.	STAFF ANALYST II	2
15.	VEHICLE SERVICES MANAGER	2

T.	DISTRICT ATTORNEY	
1.	DISTRICT ATTORNEY	5
2.	ASSISTANT DISTRICT ATTORNEY	1
3.	ASSISTANT CHIEF INVESTIGATOR	1
4.	CHIEF ASSISTANT DISTRICT ATTORNEY	1
5.	CHIEF DEPUTY DISTRICT ATTORNEY	1

6.	CHIEF OF THE BUREAU OF ADMINISTRATION	1
7.	CHIEF OF THE BUREAU OF INVESTIGATION	1
8.	CHIEF OF VICTIM SERVICES	1
9.	DA'S EXECUTIVE ASSISTANT	1
10.	DISTRICT ATTORNEY COMMANDING INVESTIGATOR	1
11.	GRAND JURY LEGAL ADVISOR	1
12.	SPECIAL ASSISTANT TO THE DISTRICT ATTORNEY	1
13.	DEPARTMENT IS ADMINISTRATOR	2
14.	VICTIM SERVICES ASSISTANT CHIEF	2

U.	ECONOMIC DEVELOPMENT AGENCY	
1.	ECONOMIC DEVELOPMENT DIRECTOR	1
2.	ECONOMIC DEVELOPMENT DEPUTY DIRECTOR	1
3.	ECONOMIC DEVELOPMENT COORDINATOR I/II/III	1
4.	ECONOMIC DEVELOPMENT MANAGER	1
5.	ECONOMIC DEVELOPMENT TECHNICIAN	1
6.	STAFF ANALYST I/II	1

V.	FLEET MANAGEMENT	
1.	DIRECTOR	1
2.	DEPUTY DIRECTOR	2
3.	ADMINISTRATIVE SUPERVISOR	2
4.	EQUIPMENT PARTS SUPERVISOR	2
5.	FLEET SUPERINTENDENT	2
6.	FLEET SUPERVISOR	2
7.	MOTOR POOL MANAGER	2

W.	HUMAN RESOURCES	
1.	DIRECTOR	1
2.	ASSISTANT DIRECTOR	2
3.	COUNTY LABOR RELATIONS CHIEF	1
4.	LABOR NEGOTIATOR	1
5.	LABOR RELATIONS ANALYST	1
6.	SENIOR LABOR RELATIONS ANALYST	1
7.	SENIOR LABOR RELATIONS OFFICER	1
8.	ADMINISTRATIVE ANALYST III	2
9.	CHIEF OF CLINICAL OPERATIONS	2
10.	HUMAN RESOURCES ADMINISTRATIVE MANAGER	2
11.	HUMAN RESOURCES DEPUTY DIRECTOR	2
12.	HUMAN RESOURCES DIVISION CHIEF	2
13.	SUPERVISING HUMAN RESOURCES BUSINESS PARTNER	2

X.	HUMAN SERVICES ADMINISTRATION	
1.	ASSISTANT EXECUTIVE OFFICER	1
2.	DEPUTY EXECUTIVE OFFICER	1
3.	ADMINISTRATIVE ANALYST II/III	1

4.	ACCOUNTANT/AUDITOR	2
5.	ACCOUNTANT/AUDITOR TRAINEE	2
6.	ADMINISTRATIVE SUPERVISOR I/II	2
7.	AUDITING MANAGER	2
8.	BUSINESS APPLICATIONS MANAGER	2
9.	CONSORTIUM IV BUSINESS APPLICATIONS MANAGER	2
10.	CONSORTIUM IV MANAGER	2
11.	DEPARTMENT SYSTEMS ENGINEER	2
12.	DEPARTMENTAL IS ADMINISTRATOR	2
13.	DEPUTY DIRECTOR, ADMINISTRATIVE SERVICES	2
14.	DEPUTY DIRECTOR, PROGRAM DEVELOPMENT	2
15.	HS ADMINISTRATIVE MANAGER	2
16.	HS AUDITING CHIEF	2
17.	HS EMERGENCY SERVICES SUPERVISOR	2
18.	PDD PROGRAM MANAGER	2
19.	PROGRAM COORDINATOR	2
20.	PROGRAM INTEGRITY DIVISION CHIEF	2
21.	SAWS PROJECT COORDINATOR	2
22.	SENIOR ACCOUNTANT/AUDITOR	2
23.	STAFF ANALYST I/II	2
24.	SUPERVISING AUTOMATED SYSTEMS ANALYST	2

Y. INNOVATION AND TECHNOLOGY		
1.	CHIEF INFORMATION OFFICER	1
2.	ASSISTANT CHIEF INFORMATION OFFICER	2
3.	CHIEF INFORMATION SECURITY OFFICER	2
4.	IT CHIEF FINANCE OFFICER	2
5.	IT DEPUTY CHIEF	2
6.	IT DIVISION CHIEF	2
7.	IT FINANCE OFFICER	2

Z. LAND USE SERVICES		
1.	MEMBERS, PLANNING COMMISSION	5
2.	DIRECTOR OF LAND USE SERVICES	1
3.	ASSISTANT DIRECTOR OF LAND USE SERVICES	1
4.	ADMINISTRATIVE MANAGER	2
5.	ADMINISTRATIVE SUPERVISOR I	2
6.	MEDIA SPECIALIST I	2
7.	SENIOR ACCOUNTANT/AUDITOR	2
8.	STAFF ANALYST I/II	2
9.	ASSISTANT BUILDING OFFICIAL	3
10.	BUILDING OFFICIAL	3
11.	CHIEF ENGINEERING GEOLOGIST	3
12.	CODE ENFORCEMENT CHIEF	3
13.	ENGINEER I/II/III	3
14.	ENGINEERING MANAGER	3
15.	FIRE HAZARD ABATEMENT OFFICER	3

16.	LAND DEVELOPMENT CHIEF	3
17.	PLANNING CHIEF	3
18.	PLANNING MANAGER	3
19.	SUPERVISING ENGINEER	3
20.	SUPERVISING PUBLIC WORKS PROJECT MANAGER	3
21.	BUILDING INSPECTOR I/II/III	4
22.	CODE ENFORCEMENT OFFICER I/II/III	4
23.	CODE ENFORCEMENT SUPERVISOR	4
24.	ENGINEERING GEOLOGIST	4
25.	ENVIRONMENTAL COMPLIANCE MANAGER	4
26.	LAND USE SERVICES COORDINATOR	4
27.	PLANNER TRAINEE/I/II/III	4
28.	PROGRAM MANAGER, CODE ENFORCEMENT	4
29.	REGIONAL BUILDING INSPECTOR SUPERVISOR	4
30.	SENIOR LAND USE SERVICES COORDINATOR	4
31.	SUPERVISING PLANNER	4

AA.	LIBRARY	
1.	COUNTY LIBRARIAN	1
2.	ASSISTANT COUNTY LIBRARIAN	1
3.	LIBRARIAN I/II/III/IV	2
4.	LIBRARY EVENTS COORDINATOR	2
5.	LIBRARY MAINTENANCE COORDINATOR	2
6.	LIBRARY PROGRAM COORDINATOR	2
7.	LIBRARY REGIONAL MANAGER	2
8.	LIBRARY SERVICES MANAGER	2
9.	STAFF ANALYST II	2

BB.	MUSEUM	
1.	DIRECTOR OF COUNTY MUSEUM	1
2.	CHIEF DEPUTY COUNTY MUSEUM	2

CC.	OFFICE OF EMERGENCY SERVICES	
1.	DIRECTOR OF EMERGENCY MANAGEMENT	1
2.	ASSISTANT DIRECTOR OF EMERGENCY MANAGEMENT	2

DD.	PERFORMANCE, EDUCATION & RESOURCE CENTER	
1.	CHIEF LEARNING OFFICER	2
2.	LEARNING & ORGANIZATIONAL DEVELOPMENT DIVISION CHIEF	2
3.	STAFF ANALYST I/II	2
4.	TRAINING & DEVELOPMENT MANAGER	2
5.	TRAINING & DEVELOPMENT SUPERVISOR	2

EE.	PRESCHOOL SERVICES	
1.	DIRECTOR	1
2.	ASSISTANT DIRECTOR	2

3.	ADMINISTRATIVE MANAGER	2
4.	ADMINISTRATIVE SUPERVISOR I/II	2
5.	DEPUTY DIRECTOR	2
6.	PSD AREA COORDINATOR	2
7.	PSD PROGRAM MANAGER	2
8.	PSD PROGRAM SUPERVISOR	2
9.	SENIOR ACCOUNTANT/AUDITOR	2
10.	STAFF ANALYST II	2
11.	SUPERVISING ACCOUNTANT/AUDITOR	2

FF. PROBATION		
1.	CHIEF PROBATION OFFICER	1
2.	ASSISTANT CHIEF PROBATION OFFICER	1
3.	DEPUTY CHIEF PROBATION OFFICER	1
4.	ADMINISTRATIVE MANAGER	2
5.	ADMINISTRATIVE SUPERVISOR I/II	2
6.	BUSINESS APPLICATIONS MANAGER	2
7.	DEPARTMENT INFORMATION SERVICES ADMINISTRATOR	2
8.	DIRECTOR OF PROBATION ADMINISTRATION	2
9.	EMERGENCY SERVICES SUPERVISOR	2
10.	FOOD SERVICE SUPERVISOR II	2
11.	PROBATION BUDGET OFFICER	2
12.	PROBATION DIVISION DIRECTOR I/II	2
13.	PROBATION FOOD SERVICES MANAGER	2
14.	PROBATION HEALTH SERVICES MANAGER	2
15.	PROBATION OPERATIONS SUPPORT MANAGER	2
16.	PROGRAM MANAGER	2
17.	STAFF ANALYST I/II	2
18.	SUPERVISING PROBATION OFFICER/PROBATION CORRECTIONS SUPERVISOR (ASSIGNED TO PLACEMENT AND TRAINING)	2

GG. PROJECT & FACILITIES MANAGEMENT		
1.	DIRECTOR OF PROJECT & FACILITIES MANAGEMENT	1
2.	CHIEF OF FACILITIES MANAGEMENT	1
3.	CHIEF OF PROJECT MANAGEMENT	1
4.	ASSET MANAGEMENT ANALYST	2
5.	BUILDING SERVICES SUPERINTENDENT	2
6.	CUSTODIAL SERVICES CHIEF	2
7.	FACILITIES MANAGEMENT OPERATIONS SUPERVISOR	2
8.	GROUPS SERVICES SUPERINTENDENT	2
9.	MAINTENANCE SUPERVISOR	2
10.	PROJECT DEVELOPMENT ANALYST	2
11.	PROJECT EXECUTIVE	2
12.	PROJECT MANAGER I/II/III	2
13.	STAFF ANALYST II	2

14.	SUPERVISING GROUNDS CARETAKER	2
15.	SUPERVISING PROJECT MANAGER	2

HH. PUBLIC DEFENDER		
1.	PUBLIC DEFENDER	1
2.	ASSISTANT PUBLIC DEFENDER	1
3.	CHIEF DEPUTY PUBLIC DEFENDER	1
4.	CHIEF OF ADMINISTRATION	2
5.	DEPUTY PUBLIC DEFENDER I/II/III/IV	2
6.	SUPERVISING DEPUTY PUBLIC DEFENDER	2

II. PUBLIC HEALTH		
1.	PUBLIC HEALTH DIRECTOR	1
2.	PUBLIC HEALTH OFFICER	1
3.	ASSISTANT DIRECTOR OF PUBLIC HEALTH	2
4.	ADMINISTRATIVE MANAGER	2
5.	ADMINISTRATIVE SUPERVISOR I/II	2
6.	BUSINESS APPLICATIONS MANAGER	2
7.	COMMUNICATIONS OFFICER	2
8.	DATA MANAGER	2
9.	DEPUTY CHIEF OF COMMUNITY HEALTH SERVICES	2
10.	DIVISION CHIEF, DISEASE CONTROL	2
11.	IT DEPUTY CHIEF	2
12.	NURSE MANAGER	2
13.	PUBLIC HEALTH CHIEF FINANCIAL OFFICER	2
14.	PUBLIC HEALTH DIVISION CHIEF	2
15.	PUBLIC HEALTH LABORATORY DIRECTOR	2
16.	PUBLIC HEALTH MEDICAL DIRECTOR	2
17.	PUBLIC HEALTH PROGRAM COORDINATOR	2
18.	PUBLIC HEALTH PROGRAM MANAGER	2
19.	PUBLIC HEALTH PROJECT COORDINATOR	2
20.	QUALITY AND COMPLIANCE OFFICER	2
21.	SENIOR SUPERVISING ACCOUNTANT/AUDITOR	2
22.	SUPERVISING AUTOMATED SYSTEMS ANALYST II	2
23.	SUPERVISING ENVIRONMENTAL HEALTH SPECIALIST	2
24.	SUPERVISING MEDICAL EMERGENCY PLANNING SPECIALIST	2
25.	BUSINESS DEVELOPMENT AND STRATEGY OFFICER	4
26.	ENVIRONMENTAL HEALTH SPECIALIST I/II/III	4

JJ. PUBLIC WORKS		
1.	DIRECTOR OF PUBLIC WORKS	1
2.	ASSISTANT DIRECTOR OF PUBLIC WORKS	1
3.	CHIEF PUBLIC WORKS ENGINEER	1
4.	DEPUTY DIRECTOR, PUBLIC WORKS	1
5.	ADMINISTRATIVE MANAGER	2
6.	AUTOMATED SYSTEMS ANALYST II	2

DISCLOSURE
CATEGORY

7.	BUDGET OFFICER	2
8.	BUSINESS APPLICATIONS MANAGER	2
9.	DEPARTMENT SYSTEMS ENGINEER	2
10.	DEPARTMENTAL IS ADMINISTRATOR	2
11.	ECOLOGICAL RESOURCE SPECIALIST	2
12.	EQUIPMENT PARTS SPECIALIST	2
13.	INCIDENT RECONSTRUCTION SPECIALIST	2
14.	OPERATIONS SUPERINTENDENT	2
15.	PRINCIPAL BUDGET OFFICER	2
16.	PUBLIC WORKS CHIEF FINANCIAL OFFICER	2
17.	PUBLIC WORKS OPERATIONS SUPERVISOR	2
18.	SOLID WASTE PROGRAM ADMINISTRATOR	2
19.	STAFF ANALYST II - ADMINISTRATION, OPERATIONS AND ENVIRONMENTAL MANAGEMENT	2
20.	COUNTY SURVEYOR	3
21.	DIVISION CHIEF - SURVEY	3
22.	ENGINEER TRAINEE/I/II/III	3
23.	ENGINEERING MANAGER	3
24.	LAND SURVEYOR	3
25.	SUPERVISING ENGINEER	3
26.	SUPERVISING LAND SURVEYOR	3
27.	SUPERVISING PW PROJECT MANAGER	3
28.	PLANNER I/II/III	4
29.	SUPERVISING PLANNER	4

KK. PURCHASING		
1.	DIRECTOR OF PURCHASING	1
2.	ASSISTANT DIRECTOR OF PURCHASING	1
3.	ADMINISTRATION AND OPERATIONS MANAGER	2
4.	BUSINESS SYSTEMS ANALYST II/III	2
5.	BUYER I/II/III	2
6.	CONTRACT SPECIALIST	2
7.	LOGISTICS PROGRAM MANAGER	2
8.	MAIL SERVICES MANAGER	2
9.	PRINTING SERVICES MANAGER	2
10.	PROCUREMENT COMPLIANCE OFFICER	2
11.	PURCHASING MANAGER	2
12.	STAFF ANALYST I/II	2
13.	SUPERVISING BUYER	2

LL. REAL ESTATE SERVICES		
1.	DIRECTOR OF REAL ESTATE SERVICES	1
2.	ADMINISTRATIVE MANAGER	2
3.	ADMINISTRATIVE SUPERVISOR I/II	2
4.	SENIOR ACCOUNTANT/AUDITOR	2
5.	STAFF ANALYST I/II	2
6.	REAL ESTATE SERVICES MANAGER	3

7.	REAL PROPERTY AGENT I/II/III	3
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MM.	REGIONAL PARKS	
1.	DIRECTOR, REGIONAL PARKS	1
2.	ADMINISTRATIVE SUPERVISOR	2
3.	DEPUTY DIRECTOR	2
4.	PARKS OPERATIONS CHIEF	2

NN.	REGISTRAR OF VOTERS	
1.	REGISTRAR OF VOTERS	1
2.	ASSISTANT REGISTRAR OF VOTERS	1
3.	CHIEF DEPUTY, REGISTRAR OF VOTERS	2
4.	ADMINISTRATIVE SUPERVISOR I/II	2
5.	COMMUNICATIONS OFFICER	2
6.	ELECTIONS ANALYST	2
7.	ELECTIONS SUPERVISOR	2
8.	STAFF ANALYST II	2

OO.	RISK MANAGEMENT	
1.	DIRECTOR, RISK MANAGEMENT	1
2.	ADMINISTRATIVE SUPERVISOR I	2
3.	CLAIMS ASSISTANT	2
4.	DEPUTY DIRECTOR OF RISK MANAGEMENT	2
5.	LIABILITY CLAIMS REPRESENTATIVE	2
6.	PRINCIPAL LIABILITY CLAIMS REPRESENTATIVE	2
7.	PRINCIPAL RISK CONTROL ANALYST	2
8.	PRINCIPAL WORKERS' COMPENSATION ADJUSTER	2
9.	RISK CONTROL OFFICER, RISK MANAGEMENT	2
10.	SENIOR ACCOUNTANT/AUDITOR	2
11.	STAFF ANALYST II	2
12.	SUPERVISING LIABILITY CLAIMS REPRESENTATIVE	2
13.	SUPERVISING WORKERS' COMPENSATION ADJUSTER	2
14.	WORKERS' COMPENSATION ADJUSTER	2
15.	WORKERS' COMPENSATION ADJUSTER TRAINEE	2

PP.	SHERIFF/CORONER/PUBLIC ADMINISTRATOR	
1.	SHERIFF/CORONER/PUBLIC ADMINISTRATOR	1
2.	UNDERSHERIFF	1
3.	ASSISTANT SHERIFF	1
4.	ASSISTANT PUBLIC ADMINISTRATOR	2
5.	CHIEF DEPUTY DIRECTOR, BUREAU OF ADMINISTRATION	2
6.	DEPARTMENTAL INFORMATION SERVICES ADMINISTRATOR	2
7.	QUALITY MANAGER	2
8.	SHERIFF'S ADMINISTRATIVE MANAGER	2
9.	SHERIFF'S CAPTAIN, COMMUNITY SERVICE &	2

REENTRY		
10.	SHERIFF'S CAPTAIN, CORONER DIVISION	2
11.	SHERIFF'S CAPTAIN, SCIENTIFIC INVESTIGATIONS	2
12.	SHERIFF'S CAPTAIN, TECHNICAL SERVICES DIVISION	2
13.	SHERIFF'S COMMUNICATION ADMINISTRATOR	2
14.	SHERIFF'S DEPUTY CHIEF	2
15.	SHERIFF'S EXECUTIVE OFFICER OF CORRECTIONS AND SUPPORT SERVICES	2
16.	SHERIFF'S FINANCE OFFICER	2
17.	SHERIFF'S FOOD SERVICE DIRECTOR	2
18.	SHERIFF'S HEALTH SERVICES ADMINISTRATOR	2
19.	SUPERVISING DEPUTY PUBLIC ADMINISTRATOR	2
20.	DNA TECHNICAL LEADER	4

QQ. SPECIAL DISTRICTS		
1.	BUDGET OFFICER	2
2.	DEPUTY DIRECTOR	2
3.	DIVISION MANAGER	2
4.	DIVISION MANAGER, WATER & SANITATION	2
5.	MIS SUPERVISOR	2
6.	PROJECT MANAGER	2
7.	REGIONAL MANAGER	2
8.	SENIOR ACCOUNTANT/AUDITOR	2
9.	SENIOR PROJECT MANAGER	2
10.	WATER AND SANITATION OPERATIONS MANAGER	2

RR. TRANSITIONAL ASSISTANCE		
1.	DIRECTOR	1
2.	ASST. DIRECTOR OF TRANSITIONAL ASSISTANCE	1
3.	DEPUTY DIRECTOR	2

SS. VETERANS AFFAIRS		
1.	DIRECTOR	1
2.	DEPUTY DIRECTOR	2
3.	DEPARTMENT MANAGER	2

TT. WORKFORCE DEVELOPMENT		
1.	MEMBERS, WORKFORCE DEVELOPMENT BOARD	1
2.	DIRECTOR	1
3.	ASSISTANT DIRECTOR	1
4.	ADMINISTRATIVE SUPERVISOR I/II	2
5.	BUSINESS SERVICES SPECIALIST	2
6.	DEPUTY DIRECTOR	2
7.	SENIOR ACCOUNTANT/AUDITOR	2
8.	STAFF ANALYST I/II	2
9.	WORKFORCE DEVELOPMENT MANAGER	2
10.	WORKFORCE DEVELOPMENT SPECIALIST – ASSIGNED AS JOB DEVELOPER	2

11. WORKFORCE DEVELOPMENT SUPERVISOR	2
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UU. CONSULTANTS

Consultants shall be included in the list of designated employees and shall disclose pursuant to the broadest disclosure category in the code subject to the following limitation: The department head may determine in writing that a particular consultant, although a “designated position,” is hired to perform a range of duties that is limited in scope and thus is not required to fully comply with the disclosure requirements described in this section. Such written determination shall include a description of the consultant’s duties and, based upon that description, a statement of the extent of disclosure requirements. The department head’s determination is a public record and shall be retained for public inspection in the same manner and location as this conflict of interest code.